



Caring is  
at the heart  
of everything  
we do

# Frequently Asked Questions:

## Who is mecwacare?

mecwacare is a not-for-profit, non-denominational, organisation providing care to the Victorian community since 1959.

## Our services include:

- Residential aged care
- Affordable housing
- In-home nursing and care
- Retirement living
- Disability services
- Opportunity shops
- Carer support
- Community and social support services

## Why work with mecwacare?



Be supported by a close-knit team and passionate wider organisation



Salary packaging: access up to \$15,900 of tax-free pay



Competitive pay rates



Professional development and training opportunities



Discounts at hundreds of Australian retailers

# Frequently Asked Questions:

## mecwacare Pay Rates:

### DIRECT CARE WORKER: Part Time

SCHADS	Homecare Aged Care	Under 1 year	<b>\$30.11</b> /hr
SCHADS	Homecare Aged Care	Over 1 year	<b>\$31.04</b> /hr

### DIRECT CARE WORKER: Casual

SCHADS	Homecare Aged Care	Under 1 year	<b>\$37.63</b> /hr
SCHADS	Homecare Aged Care	Over 1 year	<b>\$38.79</b> /hr

#### In addition:

- ✓ Superannuation
- ✓ Travel allowance + paid travel time
- ✓ Salary packaging benefits

## What benefits do we offer?

- Employee Assistance Program
- Not-for-profit salary packaging
- Option to work across several mecwacare locations
- Flexible working hours
- Training and development
- 24/7 support when on shift



### Will I receive PPE and a uniform?

Yes, a uniform and PPE will be provided to you.

*“Helping elderly people to stay at home is the best part of the job. I love working here.”*

*Lalita, mecwacare team member*